

HOLLAND & HOLLAND

ENVIRONMENTAL STATEMENT

At Holland & Holland, we are committed to operating responsibly and sustainably. We recognise that our business activities impact the environment, our workers, the communities we serve, and our clients. We are dedicated to mitigate these impacts and continually improve our environmental and social performance.

1. Environmental Responsibility to our Governance

Holland & Holland is committed to complying with all relevant environmental laws, regulations, and standards in the UK, and be industry leaders for sustainability within our sector.

Our company's senior leaders are dedicated to driving change and ensuring environmental compliance across all aspects of our business operations. Holland & Holland will continue to prioritise transparency and accountability in all aspects of our environmental initiatives and day to day processes.

2. Environmental Responsibility to our Workers

Our employees and team members are essential to our success, and we are dedicated to providing a safe and healthy working environment. We will provide guidance and awareness programs to empower our employees and team members to contribute to our environmental goals and implement these goals within their day-to-day life.

Holland & Holland encourages employee involvement in our sustainability efforts and welcomes suggestions for improvement. We encourage all our employees and team members to make use of low carbon options for travel.

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3. Environmental Responsibility to our Community

We recognize our role in the communities where we operate and strive to be a responsible corporate citizen. Holland & Holland will engage in community initiatives that promote environmental awareness and sustainability.

We will support charities and organisations working towards environmental and social causes. We provide training and support career and goal development, nurturing upskilling opportunities to all team members

4. Environmental Responsibility to the Environment

Holland & Holland is committed to reducing our environmental impact by minimising waste, conserving resources, and reducing energy consumption.

We will continually implement recycling programs, reduce paper usage, and invest in energy-efficient technologies. Regular review of our environmental impact at a senior level will help us identify and mitigate our future environmental impact.

Our Transportation policy promotes the usage of transportation booked using the most sustainable option available, while our fleet vehicles are entirely electric.

Our Purchasing policy will encourage and educate our purchaser within our team to always look for low carbon, sustainable options. All products purchased should be with the understanding of reducing waste and avoiding single use plastic entirely.

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At Holland & Holland, we view environmental responsibility as integral to our business success. We are committed to upholding the highest standards of governance, worker well-being, community engagement, environmental stewardship, and client satisfaction. Through continuous improvement and innovation, we aim to be a leader in sustainability within the staffing and recruitment industry.

This environmental statement represents our dedication to a sustainable future and will be regularly reviewed and updated to reflect our evolving commitments and achievements.



John Henderson
General Manager
01/07/2026